



## Lalor Scholarship Fund Application Information

### THE PROGRAM

Lalor Family Dental has established a scholarship program to assist employees and employees' dependent children who plan to continue their education in college or vocational school programs in dentistry or other fields of study. Scholarships are offered each year for full- or part-time study at an accredited institution of the student's choice.

### ELIGIBILITY

Applicants to the Lalor Scholarship Fund must be:

- Full- and part-time employees or dependent\* children of full- and part-time Lalor Family Dental employees who have a minimum of one year of employment with the company as of the application deadline date.  
*\*Dependent children are defined as biological, step- or legally adopted children living in the employee's household or primarily supported by the employee.*
- High school seniors or graduates who plan to enroll or students who are already enrolled in full-time undergraduate or graduate study at an accredited two-year or four-year college, university, or vocational-technical school for the entire upcoming academic year.  
*\*Lalor Family Dental employees may attend school on a part-time basis.*
- Have a minimum grade point average of 2.5 on a 4.0 scale (or its equivalent).
- Preference will be given to those pursuing a healthcare related or dentistry related field.
- Any former employee can receive credit for his or her prior years of service for eligibility purposes, for example past employees who are currently in Dental School.

### AWARDS

Lalor Family Dental will determine the amount of benefits eligible for awards each year. Awards will be made on a non-discriminatory basis, with preference being awarded to those studying dentistry or dental related fields. Awards are not renewable, but students may reapply to the program each year they meet eligibility requirements. Awards are for undergraduate and graduate study in a health related field.

### APPLICATION

Interested students must complete the application found online at LalorDental.com or mail it to Lalor Team Member Scholarship 2019, Attn: Human Resources 311 Garfield Avenue, Endicott, NY 13760 along with proof of enrollment in a college, university or vocational school no later than **July 1<sup>st</sup>, 2019**. Award decisions will be made by mid-July and awards will be made in August.

### PAYMENT OF SCHOLARSHIPS

Applicants will be notified by mid-July. Not all applicants to the program may be selected as recipients. Students may reapply to the program each year they meet eligibility requirements. Payments are made in one installment in early August. Checks are mailed to each recipient's home address and are made payable to the school for the student.

### OBLIGATIONS

Recipients have no obligation to Lalor Family Dental. They are, however, required to maintain an average grade point average of 2.5 on a 4.0 scale (or its equivalent) in order to be eligible to for future benefits under the program. Before re-applying for an award in a subsequent year, applicants must provide the Plan Administrator with a copy of his or her transcripts from the prior year. Each award recipient must agree that Lalor Family Dental may use an applicant's photo and information in any of its marketing materials or plan.

### REVISIONS

Lalor Family Dental reserves the right to review the conditions and procedures of this scholarship program and to make changes at any time, including termination of the program.

### ADDITIONAL INFORMATION

Questions regarding the scholarship program should be addressed to Human Resources at [HR@LalorDental.com](mailto:HR@LalorDental.com).

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